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Item 5 of the provisional agenda

ANNUAL REPORT OF UNIDO, 1994

Addendum

Interim programme performance report for the biennium 1994-1995

Report by the Director-General

Corrigendum

Page 22

Replace page 22 with page 22 attached.

Page 32

Replace page 32 with page 32 attached.

Pages 95 and 96

Replace Appendix L with Appendix L attached.

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MAJOR PROGRAMME 800: INVESTMENT AND TECHNOLOGY PROMOTION

Programme 820: Investment Service

Activities	Planned 1994-1995	Achieved 1994
Subprogramme 821: Investment Promotion Programme		
Investment forums:	17	
Africa		2
Asia		1
Europe		2
Latin America and the Caribbean		3
Investment promotion-related workshops	30	9
Country presentation tours	30	12
Fellowships, study tours and delegates programmes	40	19
Trainees in group training programmes	100	360
New reports and manuals on investment promotion	6	9
Investment promotion projects successfully negotiated	260	69
Investment proposals identified	1800	935
Technical cooperation projects developed and formulated	40	34
Technical cooperation projects completed	60	38
Subprogramme 822: Investment Promotion Network		
Development of new Investment Promotion Service Offices (IPSO)	6	-
Delegates placed in IPSOs	75	29
World Investment Network Services (WINS)	1	1
Fifth volume of series "How to start manufacturing industries"	1	1
Industrial investment promotion meetings (heads of IPSOs)	4	2
Subprogramme 823: Feasibility Studies		
New version of COMFAR	1	1
Reference manual for preparation of feasibility studies on small and medium enterprises	1	1
Reference Manual and User Guide for COMFAR	1	1
Seminars on project preparation, appraisal and financing	20	11
Seminars on COMFAR	10	5
Technical cooperation projects completed	80	30
Investment proposals identified, screened and appraised	40	40
Investment project appraisal consultancy service	20	10

Programme 1230: Personnel Services

Activities	Achieved 1994
Applications received	
Professional	2,994
General Service	1,116
Professional candidates rostered	
Total number	1,524
From developing countries	922
External vacancy announcements	
Professional	37
General Service	60
Staff recruited [a]	
Professionals	11 [b]
recruited at the senior level	8
recruited from developing countries	6
UNIDO Country Directors	7
Other Professionals [c]	18
General Service [c]	17 [d]
recruited on regular appointments	5
Short-term contracts issued	
Conference service staff	539
Secretariat staff	245 [e]
Consultant contracts issued	145
Individual Contractors	105
Staff administered	
Headquarters [f]	1,135
UCDs, and UNIDO staff in field offices	27
Support staff in the field	86
Language training enrolment	1,009
of which UNIDO	435
Participants in UNIDO internship programme	82
Staff training	
General knowledge updating	129
Computer-assisted learning	59
Management development	309
Managerial assistance	41
External training	38
Computer skills	520

[a] Professional staff subject to geographical distribution.
[b] Includes two females who advanced from the General Service to the Professional category.
[c] Includes staff holding contracts of less than one year and language staff.
[d] Includes one transfer from United Nations Office at Vienna.
[e] Includes 6 short-term advisory service staff
[f] Contracts of one year or more (regular appointments).

APPENDIX L

COMPOSITION OF THE SECRETARIAT AND PERSONNEL - RELATED INFORMATION

Table 1

Composition of the UNIDO Secretariat

Category	As at 31 December 1994 a/				
	Male		Female		
P-5 and above	112)		13)		
P-1 to P-4	175)	287	77)	90	
General Service	252		501		
Language teachers	2		3		
Subtotal	541		594		
TOTAL		1,135			

a/ Figures include 17 interregional and special technical advisers attached to UNIDO Headquarters and 11 staff members serving in the capacity of UNIDO Country Directors. Excluded are 23 staff holding fixed-term contracts under one year.

Table 2 (a)

Composition of Professional staff, by gender, 1994
(Number)

Grade	Male 1994	Female 1994	Total 1994
DDG	-	-	-
D-2	6	2	8
D-1	27	0	27
P-5	79	11	90
Subtotal	112	13	125
Per cent	89.6	10.4	100
P-4	107	30	137
P-3	54	26	80
P-2/1	14	21	35
TOTAL	287	90	377
Per cent	76.1	23.9	100

Table 2 (b)

Composition of Professional staff, by gender, 1994
(Percentage)

Grade	Male 1994	Female 1994
DDG	-	-
D-2	75	25
D-1	100	0
P-5	88	12
P-4	78	22
P-3	68	32
P-2/1	40	60

Table 3 (a)

Composition of Professional staff subject to geographical distribution, by gender, 1994
(Number)

Grade	Male 1994	Female 1994	Total 1994
DDG	-	-	-
D-2	6	2	8
D-1	22	0	22
P-5	68	10	78
Subtotal	96	12	108
Per cent	88.9	11.1	100
P-4	95	25	120
P-3	35	22	57
P-2/1	12	18	30
TOTAL	238	77	315
Per cent	75.6	24.4	100

Table 3 (b)

Composition of Professional staff subject to geographical distribution, by gender, 1994
(Percentage)

Grade	Male 1994	Female 1994
DDG	-	-
D-2	75	25
D-1	100	0
P-5	87	13
P-4	79	21
P-3	61	39
P-2/1	40	60

Table 4

Recruitment statistics by gender, in 1994

	Total	Female	Male
Applications received for Professional-level posts	2,994	933	1,988
Professional candidates rostered			
Total number	1,524	347	1,177
From developing countries	922	188	734
Staff recruited			
Professionals	11 a/	3	8
At the senior level	8	1	7
From developing countries	6	2	4

a/ Includes two females who advanced from the General Service to the Professional category.